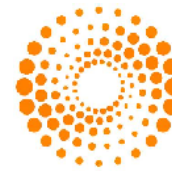




The Financial Women's Association
of Singapore



THOMSON REUTERS

REAL Part-Time and Flexi-Work Alternatives in the Financial Industry – A (Wishful) Reality?

SEPTEMBER 13, 2010: 5.15pm to 7.00pm - Thomson Reuters Auditorium, 28F, North Tower, One Raffles Quay

GUEST OF HONOUR: Ms. Claire Chiang, Senior Vice President, Banyan Tree Holdings

PANEL:

Jeanette Wong

- Group Executive, Institutional Banking Group, DBS Bank

Nancie Dupier

- Chief Executive, HSBC Private Bank Singapore

Ray Ferguson

- Regional CEO, Singapore and SEA, Standard Chartered Bank

MODERATOR:

- Melissa Hyak, Channel News Asia

JOB FAIR PARTICIPANTS: Thomson Reuters, DBS Bank, Standard Chartered Bank, HSBC, Singapore Workforce Development Agency (WDA)

To Register: log on to www.fwasg.org - **EVENTS REGISTRATION extended to 3/9/2010. Spaces are limited. Queries to jovinaang@live.com.** Open to all. **Fees:** S\$20 per person; **all proceeds to go towards the Women's Everest Team's book project.**

The Government has recognized that there is a very real need to raise the participation rate of women in the economy. Surveys have shown that the greatest challenge for women is to balance the competing priorities of work and family. Statistics still show that the employment rate for women begins to decline soon after hitting the peak at the age group of 25 to 29, indicating that some women may have chosen to withdraw from the workforce, possibly to take care of the family.

Interestingly, the same surveys also show that most would return to work if there were *REAL* part-time or flexi-work alternatives to return to.

"*REAL*" in this context is defined as having a meaningful role - particularly at a more senior level, matched with meaningful incentives, and the same and equal access to employment benefits as their male counterparts.

To its credit, the Government has taken the lead by being proactive in providing incentives to encourage companies to adopt principals that support work-life balance. The question is whether this has trickled through the system resulting in a real change in the corporate mindset; and the creation of a broad and viable part-time and flexi-work job market, particularly, in the financial industry.

The FWA is pleased to present a panel on this very important topic to mark the first anniversary of our Career Retooling Program. It is really a continuation of the theme, and probably one that resonates with many of us.

The companies represented will also be participating in a mini job fair offering real suggestions to those who have taken the break to return to the market place either on a contract, flexi-work, or a part-time basis.



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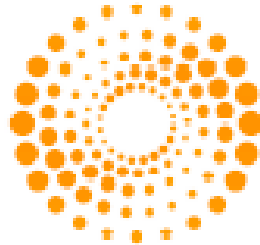
SEPTEMBER 13, 2010: 5.15pm to 7.00pm PROGRAM

5.15pm	Registration
	Networking and Job fair, participants to be seated by 5.45pm
	Food and Drinks will be available
5.50 pm	Welcome and Introduction by FWA and Thomson Reuters
6.00pm	Opening Address by Guest of Honour
6.15pm	Panel Speakers and Q & A
7.00pm	End

Project Team: Lorraine Boon, Singapore Repertory Theatre. Emma Boyd, Ernst & Young. Jovina Ang, Microsoft. Celina Tan, Celina's GastroBar.

SPONSOR

Food/Venue



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PARTICIPANTS



HSBC



singapore
workforce
development
agency

SPEAKERS PROFILES in order of presentation



Ms. CLAIRE CHIANG
Senior Vice President, Banyan Tree Holdings

Ms. Claire Chiang, Senior Vice President, Banyan Tree Holdings. She also holds the following positions at Banyan Tree:

- Chairperson, Banyan Tree Global Foundation
- Chairperson, China Business Development
- Chairperson, Human Capital Development Task Force

Her impressive portfolio includes:

- Global Governing Board of Caux Round Table (CRT) : Vice-Chair for Asia
- Appointment by the President, S R Nathan : Justice of the Peace
- Appointment by Wildlife Reserves Singapore : Director, Non-Executive Chairperson, Wildlife Reserves Singapore
Chairperson, Wildlife Reserves Singapore Conservation Fund
- Appointment by Ministry of Home Affairs : Board of Visiting Justices and Board of Inspection
- Appointment by Ministry of Community Development, Youth and Sports (MCYS) : Co-Chairperson, Pro-Family Business Council
Co-Chairperson, Partner Connection Fund
- Appointment by Ministry of Education (MOE) : Board of Governors of the new Raffles Institution
Member, Estate Sub-Committee of Raffles Institution
Member, Board of Governors of Raffles Girls' Secondary School
- Appointment by Ministry of Manpower (MOM) : Chairperson, Employer Alliance
Member, Tripartite Committee on Work-Life Strategy
- Member, Singapore General Hospital Medifund Committee, SingHealth Group
- Member, People's Association Talents Advisory Council 2009-2011
- Mentor, Young Women's Leadership Connection mentorship programme 2010 – 2011, part of the People's Association network
- Singapore Chinese Chamber of Commerce and Industry (SCCCI) : Council Member & Chairperson, Career Women's Group (CWG)
- Chairperson, Shirin Fozdar Trust Fund (SFTF), Wee Kim Wee Centre, SMU
- Patron and Advisor, Help Family Service Centre (HELP)

She was awarded "Woman of the Year" for her contributions to the community in 1999. She served as a Singapore Nominated Member of Parliament for two terms in 1997-2001, where she raised many policy issues related to the social service sector, women, family, education and the disadvantaged. In 2009, she received an award from The International Alliance for Women's "World of Difference 100" for championing village-based entrepreneurship.

She co-authored a book "Stepping Out: The Making of Chinese Entrepreneurs". This book was translated into Chinese and Japanese. Besides winning a National Council Book Award, a Singapore TV broadcaster launched an award winning 30-chapter Chinese drama series based on her book.

She holds a Master of Philosophy (Sociology) degree, and was an Arts and Social Sciences Honours graduate from the National University of Singapore.

Ms. Chiang is married to Mr. Ho Kwon Ping, Executive Chairman of Banyan Tree Holdings. They have three children aged 28, 25, and 16.



JEANETTE WONG 王开源
Group Executive
Institutional Banking Group
DBS BANK

Ms. Jeanette Wong is DBS' Group Executive responsible for the Institutional Banking Group which encompasses Specialised Corporate and Investment Banking, Enterprise Banking, and Global Transaction Services. Jeanette also oversees some of the international countries in the DBS Group's portfolio. Prior to her current appointment, she was the Chief Financial Officer for five years, and was responsible for financial and management reporting of DBS Group and capital management. She also led the Group's financial initiatives, including capital fund raising, mergers and acquisitions.

Prior to joining DBS Bank, Jeanette was at J.P. Morgan. Her last role was as Senior Country Officer of JP Morgan Singapore. In her 16-year career at J.P. Morgan, she worked in the Global Markets and Emerging Markets business, and held senior management positions with regional responsibilities in Foreign Exchange and Fixed Income.

Jeanette is the Chairperson of the SMU Lee Kong Chian Business School Advisory Board, and is the Vice-Chairperson of the Asia Cabinet, Global Advisory Board for the University of Chicago Booth School of Business. Jeanette is appointed by the Ministry of Education to be a member of the Polytechnic Quality Assurance Framework External Review Panel. The Monetary Authority of Singapore has also appointed her as a Member of the Financial Research Council. She is a Director of DBS Bank (China) Limited, and she also sits on the Board of Neptune Orient Lines Limited.

A Singaporean, Jeanette graduated from the National University of Singapore with a Bachelor of Business Administration degree, and holds a Master of Business Administration degree from the University of Chicago.



NANCIE DUPIER
Chief Executive
HSBC Private Bank Singapore

Nancie Dupier was appointed Chief Executive of HSBC Private Bank Singapore in February 2010. Prior to her appointment in Singapore, Nancie was the Chief Investment Officer for HSBC Private Bank Americas, based in New York. She was also a member of the Global Investment Committee, Fiduciary Committee and Risk Committee.

Nancie has more than 30 years' experience in the financial industry. In addition to 5 years with HSBC, Nancie held senior positions in global markets, investment, corporate, institutional and private banking at JP Morgan Chase and Bank of America. Her assignments have spanned the globe, and she has resided with her family in various cities, including Caracas, London, Madrid, New York and Connecticut.

In addition to her work in the financial industry, Nancie is an active participant in community service. She was a founding member of the Board of Directors of the Arte Reina Sofia Museum of Modern Art (Madrid, Spain), a Director of the Pequot Library (Southport, Connecticut) and a Trustee Advisor for Roger Williams University (Bristol, Rhode Island).

Nancie graduated from Vassar College in New York. She is also a graduate of executive management programmes at INSEAD (France), London Business School (UK) and Duke University (US).



RAY FERGUSON
Regional Chief Executive Officer,
Singapore and South East Asia
STANDARD CHARTERED BANK

Ray Ferguson was appointed Chief Executive of Standard Chartered Bank in Singapore in August 2009, in addition to his role as Regional Chief Executive, Southeast Asia which he has held since December 2007. As CEO, Singapore, his key focus is the growth and governance of the Bank's operations in Singapore. He is also responsible for all of the Bank's businesses in Australia, Brunei, Indonesia, Malaysia, Mauritius, Philippines, Thailand and Vietnam. He is based in Singapore and reports to Jaspal Bindra, Asia's Chief Executive. He also holds the following appointments :

- President Commissioner, PT Bank Permata TBK
- Chairman, Standard Chartered Bank (Mauritius) Ltd
- Chairman, Standard Chartered Bank (Thai) PCL
- Deputy Chairman, Standard Chartered Bank Malaysia Bhd
- Non-Executive Director, Standard Chartered Saadiq Bhd
- Non-Executive Director, Standard Chartered Bank (Vietnam) Ltd

Ray is an experienced international banker with over twenty years of senior management experience. His two most recent roles with Standard Chartered were Chief Executive Officer of the Americas, and Chief Executive Officer of the United Arab Emirates. His career with Standard Chartered Bank has taken him from the UK as a Senior Manager, UK branches in 1994 to Singapore for three years, where he managed Asia Pacific Cash Management Sales. In 1997 he became Head of Corporate Banking in the Philippines, and was appointed Chief Executive and Corporate & Institutional Bank Head of Taiwan in 1998. Ray was the Chief Executive and Corporate & Institutional Bank Head of Indonesia from 2000 to 2002, and subsequently appointed Chief Executive Officer, UAE in 2002.

Ray is an Associate of the Institute of Bankers in Scotland and a full member of the Singapore Institute of Directors. He also serves on the following Governing Councils in Singapore:

- The Association of Banks in Singapore
- The Institute of Banking and Finance
- The Financial Sector Development Fund Advisory Committee
- The Institute of Service Excellence at SMU
- The Human Capital Leadership Institute

Ray holds an MBA from Henley Management College and Brunel University, UK. He is 47 years old, and married to Clare and they have four sons. Ray is a British Citizen and a Permanent Resident in Singapore.



MELISSA HYAK
News Anchor
Channel News Asia

Melissa Hyak co-anchors Primetime News, Channel NewsAsia's flagship news programme, which covers the most significant developments worldwide.

Prior to that, Melissa was anchoring East Asia Tonight, which offers a focused look of the day's key developments in East Asia. In 2008, she co-anchored the Channel's 'live' coverage of the Taiwan Presidential Election with Timothy Go. Melissa first joined MediaCorp News in 1998, and has presented and produced current affairs programmes, including an interactive viewer 'live' show, Talking Point and Insight.

Through the years, she has reported on numerous overseas assignments such as the Macau Handover 1999 and the Taiwan Presidential Elections in 2000. Melissa was also Channel NewsAsia's Hong Kong Correspondent in 2004.

Melissa has a Masters of Arts in Southeast Asian Studies from the National University of Singapore, and a bachelor's degree in Psychology from Curtin University of Technology, Western Australia.

When away from the camera and computer terminal, Melissa recharges with solitary brisk walks through the streets and lanes of Singapore, reading, particularly about China and strong women living in medieval Europe. She is also an accomplished classical percussionist who has performed with the Singapore Symphony Orchestra.

JOB FAIR PARTICIPANTS AND CONTACT DETAILS

DBS Bank

Samantha Mark, MD, Head of HR Singapore, South & SEA & Overseas

Thomson Reuters

Bryony Heaton, Head of Human Resources ASEAN

Standard Chartered Bank

Arulraj DM, Head of Human Resources, Singapore & South East Asia

Singapore Workforce Development Agency (WDA)

WDA will provide brochures on skills upgrading programmes

NATAS Singapore Women's Everest Team Book Project

Thomson Reuters and FWA Initiative

Thomson Reuters Women's Network hosted the NATAS Singapore Women's Everest Team for a "Climb Your Own Everest" sharing session earlier this year where the remarkable ladies talked about their amazing journey.

Many people have given feedback that they would like to find out more about this journey, but the team could only answer a limited number of questions due to time constraints at these talks.

Thus, the idea of the book was born for the team to tell their full Everest story to those interested to know more, and to those who wish to climb their own Everests.

President Nathan has kindly agreed to write the foreword.

A portion of the proceeds from this book will go to funding talks the team intends to give to schools and charity organizations.