

Connections

Newsletter 9
May – September 2009

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FWA Annual Charity Event
& the Year End Party
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Would you like to become a member or renew your membership?

Joining is easy! Members benefit from invitations to members-only networking events, discounts, power panel lunches, and access to international links in the United States, Hong Kong, Tokyo and other cities with an FWA charter.

Sign up or contact us at:

<http://www.fwasg.org>

Greetings from FWA!

As we head into the final quarter of the year, many might be busy planning ahead for 2010 or booking holidays to see the year out.

We are happy to note that despite the hectic year, FWA Singapore managed to host 14 events, ranging from the blockbuster Career Re-tooling series, to numerous brown bag topics on a range of financial matters. The continuation of our Power Lunch series was very well received, being an extremely practical discussion on “Defining the Successful Candidate - A HR Viewpoint” with guest speakers from across the banks and consulting firms. For the first time in our 9 year history, the FWA was also very privileged to have a stellar line-up of guests as part of panel discussions and job fair which was also extensively covered by local media.

In the final quarter of the year, we look forward to our annual charity event. For this year, FWA is partnering with The Business Times to support the Assisi Hospice and their mission to give care to the terminally ill regardless of age, race or religion. We also look forward to hosting our third and final Power Lunch, with 4 top women leaders representing various industries in Singapore to share their take on insights for 2010. Lastly, we are busy planning the annual Year End Party, and we would love for you to join us!

Do read on for more information, we look forward to seeing you at upcoming events.

The FWA Committee



FWA (Singapore) 2009-2010 Committee. Seated L-R: Jacqueline Chua, Thio Chin Loo, Junie Foo, Chan Ee Lin, Trina Liang. Standing L-R: Lorraine Boon, Chin Wei Shan, Sim Wei-En, Lim Kexin, Priya Balchandani, Leong Yut Wah, Grace Liew, Emma Boyd, Fiona Yik, Joy Tan

*Office bearers for
2009 – 2010:*

President

Chan Ee Lin

Vice Presidents

Jacqueline Chua

Thio Chin Loo

Secretary & Assistant

Joy Tan

Lim Kexin

Treasurer & Assistant

Leong Yut Wah

Fiona Yik

Other committee members

Trina Liang

Junie Foo

Christine Loo

Grace Liew

Save the Date!**FWA Year End Party
9 December 2009**

Yes it's that time of the year
again.

The FWA committee is currently
busy planning the annual year
end gathering, which is open to
all members and friends.

The rumour this year is that we
will be doing something rather
different to see the year out.

So mark your calendars and look
out for our updates!

**FWA – Business Times
Annual Charity Event***1 November 2009, Sunday**Singapore Turf Club*

As part of our commitment to charity initiatives, the FWA is proud to announce that we have partnered with the Business Times and other well wishers in supporting the Assisi Hospice in 2009. In this regard, we will be organising a joint fund raising luncheon-cum-tea on 1st November 2009, 1pm at the Singapore Turf Club.

Established in 1969, Assisi provides comprehensive services and personalised support to patients with terminal illnesses needing end-of-life care. As a charity, its services are available to all regardless of age, race, language, religion or financial position.

Assisi's comprehensive palliative care services cater to the total care of patients whose illness is terminal and not responsive to curative treatment. With day care, in-patient care and home services under one roof, Assisi's focus is for patients to live their remaining days in dignity and peace through compassionate end-of-life care to each patient and their family members. Assisi provided support to more than 1000 in-patients and patients living in the community and their families in 2008, in the areas of their physical, emotional, psychological, social and spiritual needs.

The Assisi Hospice requires an estimated S\$6 million a year to cover its operating costs. Of this amount, two-thirds (\$4 million) are dependent on public donations whilst the rest is funded through subsidy from the Ministry of Health (through means testing) and what families can afford to reimburse Assisi.

Unfortunately, with the current economic downturn, public donations have fallen considerably in 2009 and Assisi has only been able to raise S\$1 million as of May 2009 and is still about S\$3 million short of funds required for its daily operating needs.

It is for this worthy cause that The Financial Women's Association of Singapore (FWA) partnered with by The Business Times, The Financial Women's Association of Singapore (FWA) and Well Wishers of Assisi Hospice.

This event was held on Sunday, 1 November 2009, and some 250 friends and supporters turned up at the Singapore Turf Club to show their support. Gracing the charity luncheon as the guest-of-honour was Vivian Balakrishnan, Minister for Community Development, Youth and Sports. All in, the charity drive this year raised \$290,000, from table sales, donations and open auction of items.

We are thankful and grateful to all members and friends who have supported this cause with us, and look forward to your continued support in the coming year!

Brown Bag Lunches

A staple in our regular FWA line-up of events, brown bag lunches enable women finance professionals to keep abreast of market developments, network, grow professionally and personally by supporting one another in our chosen career paths in finance.

Alternative Fund Investments in Troubling Times

7 May 2009

A packed turnout of close to 50 people came for the Brown Bag on the topic of “Alternative Fund Investments in Troubling Times” held in Fullerton Asset Management premises in the Atrium at Orchard Road. SVP and Head of Fund of Hedge Funds at Fullerton Asset Management, Shirin Ismail, gave FWA members and guests a good insight into the workings of hedge funds including the track record of hedge fund performance during boom and bust years.

Her insights into whether hedge funds provided good diversification in investment strategies received extremely positive feedback from the audience. We are indeed grateful that someone as busy as Shirin would offer her time to share her experiences with us.

The FWA Committee expresses its thanks to Shirin and Fullerton Asset Management for providing the venue and lunch.



Shirin speaking to the audience



FWA expresses our thanks and appreciation!

Brown Bag Lunches

Exchange Traded Funds 101 – An Introduction

18 May 2009

It was an energetic and affable Mr Fong Wai Yip, an Investment Consultant with a UK Private Bank, who delivered a lively lunch lecture titled “Exchange Traded Funds (ETF) 101 – An Introduction” to FWA ladies. The brown bag session saw a good turnout of 22 people from diverse industries, who came to find out more about the fascinating and increasingly popular topic of ETFs in today’s marketplace.

Wai Yip shared his insights on the fundamentals of ETFs as well as top ETFs listed on the large exchanges. He also provided an in-depth comparison of different types of ETFs (i.e. regular ETF, swap based ETF, physically backed ETC, swap based ETC, ETN) across different categories such as structure, transparency, swap counterparty risk and others.

Wai Yip also discussed the advantages and disadvantages of ETFs. An interesting point raised was that whilst ETFs are a flexible and diversified form of investment, people might adopt a short term trading mentality when investing in ETFs because it is so transparent and liquid. ETFs are also open to cost creep factors and tracking errors.

The audience enjoyed the lively and passionate lecture by Wai Yip and learnt about the basics of ETFs from his presentation. One participant said “This talk is definitely worth your time, and I learnt a lot on ETFs today”. Do watch out for more advanced topics and workshops on investments!

Gold & Precious Metals

31 July 2009

We were glad to have Ashley Norton, Director and Head of Distribution for BlackRock funds in South East Asia speak to us on the topic of Gold. With uncertainty in the financial markets and the looming threat of inflation and dollar weakness in the longer term, this talk was extremely relevant in understanding gold as an asset class to provide their portfolios with diversification. Taking us through the timeline of gold investments, Ashley showed us why gold is once again attracting investors across the world from individuals to institutions to central banks.

During the presentation, Ashley shared that the price of gold can be explained using simple economics. By explaining demand and supply factors weighing on the yellow metal, backed with trends and forecasts, Ashley painted a compelling argument for the positive outlook of gold prices in the current economic climate. During the question and answer, attendees raised questions about the best time to sell gold and the difference between investing in commodity ETFs compared with physical gold investment. It was an interesting and informative session and we thank Ashley for sharing her perspectives with us.



The rapt audience



Question & Answer



FWA expresses our thanks and appreciation!

Other events

FWA hosts dinner for APEC Woman Leaders Network

4 August 2009

The Asia-Pacific Economic Cooperation or APEC facilitates economic growth, cooperation, trade and investment in the Asia-Pacific region. Formed in 1989, APEC now has 21 member economies, spanning four continents.

This year, Singapore was honoured to host the APEC meetings which include the 14th Meeting of the Women Leaders Network (WLN). This network comprises more than 400 women leaders in business, academia, government, and non-government organisations from the 21 APEC Economies, and has grown in size and influence since its first meeting in 1996. Each year, the WLN presents approved recommendations to APEC ministers and leaders on the inclusion of gender perspectives and women's enterprises in the APEC agenda. The FWA was pleased to be among 11 societies/associations in Singapore to host these ladies. We chose to showcase Peranakan flair that evening, hosting them with a tour of the Peranakan Museum followed by a Peranakan dinner at True Blue.

FWA – Stanford Evening Talk on Entrepreneurship

25 August 2009

The Financial Women's Association (FWA) was pleased to team up with The Stanford Club of Singapore for an Entrepreneurship Forum held on 25 August 2009 in UBS premises.

As part of the FWA's re-tooling focus selected in light of the events of the last year and the retrenchments and business downsizing experienced in the financial services sector, this collaboration brought together an outstanding panel of new and experienced entrepreneurs who have struck out on their own in fields ranging from retail and media to financial services and software.

This panel provided members with a chance to hear how entrepreneurs decided to set up their own businesses, what worked well and what didn't, and how they are faring in today's difficult times.

Moderated by NUS Adjunct Professor Eric Tachibana, the panel featured:-

- Jeremy Brest of the investment and advisory firm, Framework Capital
- Forrest Li from online gaming company, Garena
- Deborah Ng, founder of Maternity Exchange, a maternity clothing rental store; and
- Joel Lin, the producer of Contender Asia

Despite being an evening talk which was rather unusual for FWA events, the cosy and informal atmosphere allowed our members to pose questions to the panel members, many of whom had varied industry backgrounds before striking it out on their own. Interestingly, though the entrepreneurs differed in their views on working individually or finding like-minded partners to form a core team, the common thread seemed to point towards hard work and a little bit of luck.

CNBC Town Hall

28 August 2009

CNBC Asia held its first Town Hall event this year, and the focus of the session is on "Where the Jobs Are", in the context of Singapore's employment situation.

During the one and a half hour Town Hall special, filmed with a live studio audience, the panel focused on the challenges Singapore, and in particular, those in the financial industry, face on the human resource front as the global economy responds to a slowdown in growth. It featured a panel of industry experts and an audience of finance professionals, and we are proud to note that our very own President Eelin was part of the esteemed panel!

The Town Hall was hosted by CNBC's anchor, Martin Soong, and addressed myriad issues such as how companies effectively deal with human resource issues during a recession without drawing blood, ways individuals can retool themselves to become more relevant for the industry. Women and opportunities in the finance sector was discussed as well, and life beyond the financial world. Martin posed questions such as how individuals in one segment of the financial sector can effectively cross over to another department? How should executives prepare themselves for job interviews? What type of employees do companies look for? What sort of resume catches the eye?

The Panel included:

- Mike Game, CEO, Hudson
- Simon Machell, CEO, Aviva
- Gan Kim Yong, Minister for Manpower, Singapore

Participating Audience:

- Darren Thomson, CEO, Manulife Spore
- Andrew Ross, MD, Robert Walters
- Alison Eyring, Founder, Organisation Solutions Pte Ltd
- Wee Tze Yi, Independent Day Trader
- Jo Clary Maughan, Leading Image Consultant
- Chaly Mah, CEO, Deloitte Asia Pacific
- Seck Wai Kwong, CFO, SGX
- Tulika Tripathi, MD, Singapore, Michael Page

Should you wish to view a copy of the interview, kindly drop us an email at fwa.singapore@gmail.com

FWA – PrimeTime : Mothers Support Lunch

3rd Tuesday of every month

The FWA has been invited to join PrimeTime in their once a month get together, where mothers lunch without the kids!

Meet other mums and mums-to-be who are juggling multiple responsibilities. The atmosphere is welcoming, informal and supportive. Get and share ideas on many issues - from babies & families to working & holidays, whatever's on your mind. Mothers Support Lunch is held without kids, but babes in arms are always welcome!

Date: Mothers Lunches are held on the 3rd Tuesday of every month.

Time: 12.30 pm onwards – flexible arrival/departure

Venue:

Upstairs at The Penny Black, 26/27 Boat Quay (on the corner near MacDonalds)

Tel: 6538 2300, Raffles Place MRT

RSVP:

Please RSVP to http://primetime.org.sg/index.php?p=event_reg to cater for table bookings – though impromptu joiners are welcome

Cost and Payment Instructions: Pay=as=you=go

To Cancel:

Please Sms Emma Boyd on 8268 9284 on the day or email mothers.support2@primetime.org.sg

If you would like to suggest a discussion topic or a great venue, please let us know. Do Join Us!

FWA Career Retooling Program

The recent disruptions in global financial markets have taken a toll on all of us, most grievously via the rounds of lay-offs that have already occurred. No where else has been more hit than the financial industry. Even for those of us still gainfully employed, the potentially prolonged recession ahead of us still gives cause for sleepless nights, wondering when the pink slip might strike next.

We in FWA want to help each and every one of you weather this storm and emerge stronger than ever. Hence we are putting together a Career Retooling program just for you, to help you

- Fine-tune your CV and sharpen your interviewing skills*
- Consider if you need career coaching or retraining*
- Understand what employers are looking for*
- Evaluate life beyond banking by reinventing yourself or taking up the challenge of entrepreneurship*

We will also organise more cross-sector and cross-organization events to provide more platforms for networking (and recruitment opportunities!) I personally look forward to seeing you at our events and do encourage your friends to sign-up, men are very welcome as well!

Chan Ee Lin
President, FWA Singapore

Sponsored by Thomson Reuters - 'Stay Connected' in these turbulent times with Thomson Reuters on the topic:

"DEFINING THE SUCCESSFUL CANDIDATE - A HR VIEWPOINT"

2 July 2009

Steve Jobs once said: "Recruiting is hard. It's just like finding the needles in the haystack. You can't know enough in a one-hour interview". But the reality is that most interviews are an hour long. The key to making an impression in the time available is to understand what HR persons look for when they conduct these interviews.

Therefore, the FWA was pleased to bring together a panel of senior HR heads who kindly agreed to share their views on how they find that needle in the haystack. Such insights would be invaluable especially during these times when there are more applicants than there are employment options.

The panel discussion featured women from the following organisations:

- BAIN & CO: Sonia Danani, HR Manager, Bain & Company SE Asia
- DBS BANK: Samantha Mark, MD, Head of HR Singapore, South & SEA & Overseas
- STANDARD CHARTERED BANK: Jolene Chen, Group Head, Learning and Talent Management

Biographies of the panellists

SONIA DANANI, HR Manager, Bain & Company SE Asia

Sonia has been the HR Manager for Bain & Company SE Asia since 2006. She has over seven years of human resources (regional and local) and personal taxation experience in a wide range of industries, covering all aspects of human resources, such as compensation, professional development, recruiting, benefits, and employee relations. Prior to Bain, Sonia worked for Cendant Mobility, Intenia Asia Pacific, and Pricewaterhouse Coopers in International Taxation.

SAMANTHA MARK, Head of HR, Singapore, SSEA and Overseas, Managing Director, DBS Bank Limited

Samantha has over 17 years of financial services experience, principally in strategic development, mergers and acquisitions and management consulting. She is currently the Head of HR for DBS Bank's Singapore, SSEA and Overseas operations. As part of this portfolio, she is responsible for providing strategic HR advisory to the Consumer, Institutional Banking, Global Financial Markets and Wealth Management businesses within her geographic scope. Prior to DBS, Samantha worked at Colonial Limited with a focus on strategic planning and M&A.

JOLENE CHEN, Group Head of Learning & Talent Development, Standard Chartered Bank

Jolene Chen joined Standard Chartered Bank in 1999 with over 20 years of experience in the Human Resources function including at a number of MNC's. Currently, as the Group Head of Resourcing, Learning & Talent Development, she is responsible for Standard Chartered Bank's continuous learning and development agenda in ensuring that our people have the right capabilities to perform effectively in their roles as well as developing their leadership capabilities.

The Winning Solution –**The Essential Guide to Job Opportunities within and beyond Finance**

9 September 2009

The Winning Solution Forum was the fourth to be held in the series of Re-tooling Programs aimed at helping displaced bankers Re-Group, Re-invent and Re-engineer, and was held on 9 September, 2009.

However, as Retrenchment had no gender bias, the FWA was keen to open this particular event to all affected. The effort to reach a wider and more diverse audience was done through the FWA's well-established links with other professional associations namely the Singapore Council of Women's Organizations or SCWO; educational institutions such as the Institute of Banking and Finance CFA Alumni, INSEAD, the Nanyang Technological University and the Singapore Management University; and especially with the invaluable help of frequent events partner Thomson Reuters who was the event's venue and food sponsor. The Association also tapped on their member base and details were sent to respective employer's HR departments to be passed on to staff laid off.

The aim of Series 4 was to bring together relevant skills upgrading and job-search related information from various useful websites, specifically targeting finance professionals faced with a shrinking industry, and to help finance sector job-seekers think creatively about possibilities they may not have previously considered. The FWA hopes that information should also be useful to currently employed finance professionals who feel vulnerable or who just want to know what options are available within or beyond the world of banking.

Mrs. Lim Hwee Hua, Minister, Prime Minister's Office, Second Minister for Finance and Transport, graciously agreed to be the evening's Guest of Honour. Key points of the Minister's message that evening was featured in an article published in the Straits Times on Sept 14: Life after the world of finance. The newspaper article highlighted a quote from her speech that underscored the FWA's key message: "Retrenchment will continue and can happen to anyone – however, it should not be seen as a personal failure but rather, it should be treated as an opportunity to upgrade or switch industries to find the job with the right fit."

The three hour event featured 12 speakers from a range of diverse companies and institutions. Panel One consisted of speakers from Institute of Banking and Finance, Workforce Development Agency, Complianceasia, Hudson and of course representation from the FWA outlining options within the Financial Services industry. Panel Two had representatives from the Economic Development Board, Ministry of Education, Bain and Company, Mapletree, Marina Bay Sands and Thomson Reuters revealing that there was indeed life after banking. Apart from these companies, Barclays Capital, Credit Suisse and Morgan Stanley also sent representatives to the job fair segment at the end of the panel presentations.

The Event attracted over 200 attendees and many had to be turned away due to space constraints. Generally the feedback was very positive. Some of the comments from attendees included:

“A big thank you for leading FWA in organising this impressive event.
It is great to see that FWA has built up such a strong presence in the industry.
My friends and I had obtained good insights and new network information out of yesterday’s session. Very valuable.”

“It was a great event, very well attended!”

From presenters:

“It was a very well organised session and the mix of speakers you had worked incredibly well I thought.
Congratulations on an excellent event -- I was approached by a large number of people after...”

“Also, we’d like to congratulate you on the success of the event.
It was interesting, and most importantly, addressed the needs of many of the professionals within the banking industry.
All of us enjoyed ourselves and look forward to attending future FWA events. “

For those who missed the event, the Event committee has uploaded on the website some useful links and a few presentations with permission: www.fwasg.org

Re-Launch of the new and improved FWA website!

Dear Members and Friends of the FWA,

We are pleased to bring to you our new and improved website at www.fwasg.org!

This upgraded website has exciting new features for users:

- Online membership application and renewal - Membership applications can now be done directly at our website!
- Online membership Sign-In -> All current members of the FWA will now be able to sign-in to our website to enjoy discounted rates for events, update their account profile and renew their annual membership.
- Members and guests can now register directly to our events online.
- Online payment can now be made for both membership and events via Paypal (using your credit card!)

All current members (those who paid membership dues in 2009) should have been notified via email about their login ID and password between 9 and 11 Sept 2009.

The screenshot shows the FWA website interface. At the top, the logo 'FWA The Financial Women's Association of Singapore' is displayed. Below the logo is a navigation menu with links: Home, About FWAS, Membership, Calendar, Latest News, Event Registration, Education, and Retooling Guide. A secondary menu includes Gallery(Retooling) and Gallery.

On the left side, there is a login section with fields for 'User name' and 'Password', a 'Sign in' button, and a link to 'Become a Member!'. Below this are sections for 'Connections' (Newsletter Issue 8 and 7), 'Activities' (Networking - Tertiary Institutions, Website FAQs), and 'Become a Member'.

The main content area is titled 'Latest Events' and lists several events:

- Charity - Assist Hospice Fund Raising Event: 1st November 2009, Charity - ASSISI HOSPICE FUND RAISING EVENT at Singapore Turf Club. Buy a table or a seat or simply pledge to charity. Read more.
- FWA Brown Bag 23 October 2009 (Friday) GET THE WINNING EDGE. OCT 23 FWA Brown Bag. GET THE WINNING EDGE - For Lasting Success and Fulfillment. A practical and fun workshop that will Gear You Up for Success! By Mr Alan Yip, Founder of Mind Edge. Read more.
- FWA Brown Bag 16 Oct 2009 (Friday) Retooling Series 4: Soft skill for Success. OCT 16 FWA Brown Bag. UPSIZING YOUR WORTH IN A DOWNSIZING ECONOMY. By Jill Lowe, Founder and CEO of Jill Lowe International. Read more.
- Fixed Investment Workshop by Dr Pierre Hillion, Professor of Finance, INSEAD. As part of CFA Singapore Executive Education Series, the next workshop on Fixed Income Investment will be led by Dr Pierre Hillion, Professor of Finance at INSEAD. Read more.
- Invitation to Register for IBF Wealth Management Seminar 2009: Embracing Challenges to Enhance Growth. IBF is holding Wealth Management Seminar on 10th September 2009, which is organised in collaboration with CFA Singapore. Read more.

On the right side, there is an 'Event Calendar' listing:

- 01 Nov 2009: Assist FWA Charity Event 2009.
- 23 Oct 2009: FWA Brown Bag 23 October 2009 (Friday) GET THE WINNING EDGE.
- 16 Oct 2009: FWA Brown Bag 16 Oct 2009 (Friday) Retooling Series 4: Soft skill for Success.
- 03 Oct 2009: Fixed Investment Workshop by Dr Pierre Hillion, Professor of Finance, INSEAD.
- 10 Sep 2009: Invitation to Register for IBF Wealth Management Seminar 2009: Embracing Challenges to Enhance Growth.
- 09 Sep 2009: Sept 9 FWA Retooling Event: The Winning Solution - The Essential Guide to Job Opportunities within and beyond Finance.
- 05 Sep 2009: SCWO will be holding a Star Bazaar on Saturday 5th and Sunday 6th September 2009 at 96 Waterloo Street.
- 25 Aug 2009: FWA - Entrepreneurship Forum - Tuesday 25 August 2009.
- 05 Aug 2009: CFA WORKSHOP ON MANAGING INFORMATION - 5 AUG 2009.
- 31 Jul 2009: FWA Brown Bag Lunch 31 Jul - Topic: Gold.

At the bottom of the page, there is a 'Mission Statement' section with a gold medal icon.

Login IDs and passwords for our current members have been auto-generated by our system and privately notified to each member - this information is confidential.

We have also posted Frequently Asked Questions about our upgraded website to help you navigate our new website more smoothly. Please do contact us if you have any questions.

Thank you so much for your support of the FWA, and we hope you will find our new website features beneficial!

Best regards,

FWA Committee

fwa.singapore@gmail.com

Upcoming Events

FWA Power Panel - Insights for 2010

Date: 26 November 2009

Venue: Tower Club Singapore

Time: 11.30am – 2pm

(All to be seated by 12pm)

Registration:

Log into www.fwasg.org and go to Event Registration to sign up

With fears of a prolonged recession receding, there is less threat of further retrenchments in the 2010. The Financial Women's Association (Singapore) will look to tapering off the Career Retooling Program which was aimed at helping those in the financial industry pull through 2009. Following on from forces that have shaped the downturn, most of us will be starting 2010 with reduced personal wealth and a work-life *imbalance*. Given this setting, the FWA would like to propose the optimistic approach in crafting out solutions on how to grapple with challenges in the 2010 and the immediate future.

The FWA has invited four top women leaders representing various industries in Singapore to share their take on how to meet 2010 head on. The distinguish panel of speakers are:

- Ms. Saw Phaik Hwa -President & CEO, SMRT Corporation Ltd,
- Ms. Jessica Tan - Managing Director Microsoft Singapore,
- Ms. Chong Siak Ching – President & CEO, Ascendas Pte Ltd,
- Ms Christine Ong - CEO Wealth Management Singapore, UBS

The moderator will be Ms. Su Shan Tan - Founder of the FWA and Head of Private Wealth Management for Southeast Asia and Australia for Morgan Stanley.

The distinguished panel will give their personal perspectives on where women fit in the future economic and social landscape of Singapore. Given their diverse industry experience, these insights will be shaped by their own industry background namely transportation, technology, real estate and banking respectively. The dialogue should include discussion on how to encourage more women to take up leadership roles in the areas of global business and politics; dealing with the ever-persistent challenge of maintaining a work-life balance; and what solutions to motivate more women to return to work after taking a career break to have children.

Join us for what promises to be an exciting, insightful and thought provoking event. This key-note event is made possible with the generous sponsorship of Standard Chartered Bank.

FWA Year End Party

Date: 9 December 2009

Venue: To be confirmed

Yes it's that time of the year again.

The FWA committee is currently busy planning the annual year end gathering, which is open to all members and friends.

The rumour this year is that we will be doing something rather different to see the year out.

So mark your calendars and look out for our updates!

We want to know where you are!

Do let us know your new contact details if they change. Send us email at membership@fwasg.org

We welcome your ideas!

We value your ideas and inputs! Should you have any suggestions or ideas for upcoming editions of this newsletter, please contact the Editor at editor@fwasg.org .

Incorrect mailing

We apologise if there are any inaccuracies in your e-mail details, or if you do not wish to receive this Newsletter. Please inform us so that our database can be immediately updated.

Disclaimer

All information contained in this newsletter is general in nature and is not intended as legal, financial or other professional advice. While every effort has been made to ensure the accuracy of the information contained, we cannot warrant its accuracy and assume no responsibility or liability for any errors and/or omissions therein.